FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5 | STATEMENT OF CHANGES               |
|--|------------------------------------|
| obligations may continue. See Instruction 1(b).                        | Filed pursuant to Section 16(a) of |

# TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Sartain Elizabeth P    |  |  |               |   |                  | 2. Issuer Name and Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ] |                                   |   |   |                                |   |               |   |   | tionship of Reporting<br>all applicable)<br>Director |   | 10% Owner   |  |
|--|--|--|---------------|---|------------------|---|-----------------------------------|---|---|--------------------------------|---|---------------|---|---|--|---|---|--|
|  | (Fi  | JP INC.                                    |               | 3. Date of Earliest Transaction (Month/Day/Year) 01/01/2018 |                  |   |                                   |   |   |                                |   |               | Offic<br>belov                            | er (give title<br>w)  | Other<br>below                                       | (specify  |   |  |
| 100 MANPOWER PLACE  (Street)                                     |  |  |               |   | 4. If            | 4. If Amendment, Date of Original Filed (Month/Day/Year)                |                                   |   |   |                                |   |               |   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person |  |   |   |  |
| MILWAU   | JKEE W   | I 5  | 53212         |   | _                |   |                                   |   |   |                                |   |               |   | Λ   | Forn   | Form filed by More than One Reporting<br>Person   |   |  |
| (City)   | (St  | ate) (                                     | Zip)          |   |                  |   |                                   |   |   |                                |   |               |   |   |  |   |   |  |
|  |  | Tabl                                       | e I - N       | on-Deriv  | vative           | Sec   | uritie                            | s Ac  | quire                                   | d, Di                          | sposed o  | f, or B       | enefic                                    | ially   | Owne   | ed  |   |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/ |  |  |               |   | Execution (Fear) |   | emed<br>tion Date,<br>n/Day/Year) |   | 3.<br>Transaction<br>Code (Instr.<br>8) |                                |   |               | nd 5) Sec<br>Ben                          |   | ount of<br>ities<br>icially<br>d Following           | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |  |               |   |                  |   |                                   |   | Code                                    | v                              | Amount  | (A) or<br>(D) | Price                                     |   | Trans  | action(s)<br>3 and 4)   |   | (111501.4)   |
| Common Stock 01/01/20  |  |  |               |   | 2018             | 18  |                                   |   | <b>A</b> <sup>(1)</sup>                 |                                | 1,269(2)  | A             | \$126                                     | \$126.11 <sup>(3)</sup>   |  | 7,959   | D   |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |               |   |                  |   |                                   |   |   |                                |   |               |   |   |  |   |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | Execut if any | Execution Date, if any                                      |                  | 4.<br>Fransaction<br>Code (Instr.<br>3)                                 |                                   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |   | e Exerc<br>tion D<br>h/Day/\(^ | Year)  Securities Underlying Derivative Security (Instr. and 4) |               | t of<br>ies<br>ying<br>ive<br>y (Instr. 3 |   |  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |               |   | Code             | v   | (A)                               | (D)   | Date<br>Exerci                          | sable                          | Expiration<br>Date  | Title         | Amount<br>or<br>Number<br>of<br>Shares    |   |  |   |   |  |

#### **Explanation of Responses:**

- 1. Annual Grant of restricted stock under the 2011 Equity Incentive Plan of the Company (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions").
- 2. The shares of restricted stock will vest in quarterly installments on the last day of each calendar quarter during 2018.
- 3. Represents the Market Price (as defined in the Plan) on the last trading day of 2017.

## Remarks:

/s/ Richard Buchband (pursuant to Power of Attorney filed 01/03/2018 herewith)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

# POWER OF ATTORNEY For Executing Forms 3, 4 and 5 and 144

Know all by these present, that the undersigned constitutes and appoints each of Jonas Prising, John T. McGinnis and Richard Buchband, signing singly, her true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- execute for and on behalf of the undersigned notices on Form 144 in accordance with Rule 144 under the Securities Act of 1933;
- (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Forms 3, 4 or 5 or Form 144 and the timely filing of such forms with the United States Securities and Exchange Commission, any stock exchange or other authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to the Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation and hereby ratifies and confirms all that such attorney-in-fact shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 and the rules thereunder or Rule 144 under the Securities Act of 1933. This Power of Attorney shall be a durable power of attorney and shall not be affected by subsequent disability or incapacity of the undersigned.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 21st day of December, 2017.

/s/ Elizabeth P. Sartain Elizabeth P. Sartain