

ManpowerGroup Scores Top Marks for LGBT Workplace Equality

Workforce solutions company scores 100 percent on Human Rights Campaign Foundation's 15th Annual Corporate Equality Index

MILWAUKEE, Dec. 5, 2016 /PRNewswire/ -- <u>ManpowerGroup</u> (NYSE: MAN) has received a perfect score of 100 percent on the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality. This is the second consecutive year the company has received a perfect score from the Human Rights Campaign Foundation.



"We are proud to have our leading approach to diversity recognized with a Best Place to Work designation from the Human Rights Campaign," said Christopher Rowland, Global Diversity Officer, ManpowerGroup. "Doing well by doing good has been in our DNA for nearly 70 years and we make it our priority to enable all individuals to participate in the workplace and achieve their potential. We do this not just because it's the right thing to do, but because it makes business sense - organizations with inclusive cultures have higher customer satisfaction, greater productivity and higher profitability than those that are not inclusive."

The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including nondiscrimination workplace protections, domestic partner benefits, transgender-inclusive healthcare benefits, competency programs, and public engagement with the LGBT community. ManpowerGroup's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit <u>www.hrc.org/cei</u>.

About ManpowerGroup

ManpowerGroup® (NYSE: MAN) is the world's workforce expert, creating innovative workforce solutions for nearly 70 years. We connect more than 600,000 people to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands - Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions - we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2016, ManpowerGroup was named one of the World's Most Ethical Companies for the sixth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: www.manpowergroup.com



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