FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL |         |  |  |  |  |  |  |  |  |
|--------------|---------|--|--|--|--|--|--|--|--|
| OMB Number:  | 3235-02 |  |  |  |  |  |  |  |  |

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name ar SWAN (Last)                                           | 3. [                                                                  | Suer Name and Ticker or Trading Symbol ManpowerGroup Inc. [ MAN ]  3. Date of Earliest Transaction (Month/Day/Year) 11/09/2016 |                                           |         |                              |                                                          |       |        |                                                   |        | all applic<br>Directo                                           | cable)<br>or<br>(give title                                                                    | g Person(s) to Issu<br>10% Ow<br>Other (s <sub>i</sub><br>below) |                                                       | ner                                          |                                                                                                                    |               |                                                                          |                                                     |
|------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------|------------------------------|----------------------------------------------------------|-------|--------|---------------------------------------------------|--------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------|--------------------------------------------------------------------------|-----------------------------------------------------|
| MANPOWERGROUP INC.  100 MANPOWER PLACE                           |                                                                       |                                                                                                                                |                                           |         |                              | 4. If Amendment, Date of Original Filed (Month/Day/Year) |       |        |                                                   |        |                                                                 |                                                                                                |                                                                  | 6. Individual or Joint/Group Filing (Check Applicable |                                              |                                                                                                                    |               |                                                                          |                                                     |
| (Street) MILWAU                                                  | JKEE W                                                                | r :                                                                                                                            | 53212                                     |         | _                            |                                                          |       |        |                                                   |        |                                                                 |                                                                                                |                                                                  | ne)<br>X                                              |                                              | Form filed by One Re<br>Form filed by More the<br>Person                                                           |               | •                                                                        |                                                     |
| (City)                                                           | (S                                                                    | tate) (                                                                                                                        | (Zip)                                     |         |                              |                                                          |       |        |                                                   |        |                                                                 |                                                                                                |                                                                  |                                                       |                                              |                                                                                                                    |               |                                                                          |                                                     |
|                                                                  |                                                                       | Tab                                                                                                                            | le I - N                                  | on-Deri | vative                       | Sec                                                      | uriti | ies Ac | quired                                            | d, Di  | sposed o                                                        | of, or Be                                                                                      | neficia                                                          | lly C                                                 | wned                                         | i .                                                                                                                |               |                                                                          |                                                     |
| 1. Title of Security (Instr. 3)  2. Transactio Date (Month/Day/N |                                                                       |                                                                                                                                |                                           |         |                              | Execution Date,                                          |       |        | 3.<br>Transa<br>Code (I<br>8)                     |        | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 a |                                                                                                |                                                                  | and 5) Securit<br>Benefic<br>Owned                    |                                              | es<br>ially<br>Following                                                                                           | Form<br>(D) o | n: Direct<br>or Indirect<br>nstr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|                                                                  |                                                                       |                                                                                                                                |                                           |         |                              |                                                          |       | Code   | v                                                 | Amount | (A) or<br>(D)                                                   | Price                                                                                          | - 1                                                              | Reported<br>Transaction(s)<br>(Instr. 3 and 4)        |                                              |                                                                                                                    |               | (Instr. 4)                                                               |                                                     |
| Common Stock 11/09/20                                            |                                                                       |                                                                                                                                |                                           |         |                              | 16                                                       |       |        | M                                                 |        | 2,069                                                           | A                                                                                              | \$53.0                                                           | )1 2                                                  |                                              | 5,187                                                                                                              |               | D                                                                        |                                                     |
| Common Stock 11/09/20                                            |                                                                       |                                                                                                                                |                                           | 2016    | )16                          |                                                          |       | S      |                                                   | 2,069  | D                                                               | \$80.08                                                                                        | ).088 <sup>(1)</sup>                                             |                                                       | 4,118                                        |                                                                                                                    | D             |                                                                          |                                                     |
|                                                                  |                                                                       | Т                                                                                                                              | able II                                   |         |                              |                                                          |       |        |                                                   |        | posed of converti                                               | •                                                                                              |                                                                  | y Ov                                                  | vned                                         |                                                                                                                    |               |                                                                          |                                                     |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year)                                                                                     | 3A. Dee<br>Execution<br>if any<br>(Month/ |         | 4.<br>Transa<br>Code (<br>8) |                                                          | n of  |        | 6. Date Exerci<br>Expiration Dat<br>(Month/Day/Ye |        | ite                                                             | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |                                                                  | Deri<br>Sec                                           | Price of<br>erivative<br>ecurity<br>estr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | ly C          | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |
|                                                                  |                                                                       |                                                                                                                                |                                           |         | Code                         | v                                                        | (A)   | (D)    | Date<br>Exercisa                                  | able   | Expiration<br>Date                                              | Title                                                                                          | Amount<br>or<br>Number<br>of<br>Shares                           |                                                       |                                              |                                                                                                                    |               |                                                                          |                                                     |
| Stock<br>Option<br>(Right to                                     | \$53.01                                                               | 11/09/2016                                                                                                                     |                                           |         | M                            |                                                          |       | 2,069  | (2)                                               |        | 02/18/2020                                                      | Common<br>Stock                                                                                | 2,069                                                            |                                                       | \$0                                          | 0                                                                                                                  |               | D                                                                        |                                                     |

## **Explanation of Responses:**

1. This price is the weighted average price. The prices received actually ranged from \$80.00 to \$80.20. Upon request, the reporting person will provide to the SEC staff, the issuer, or any security holder of the issuer, full information regarding the number of shares sold at each separate price within this range.

 $2.\ 25\%\ of\ the\ options\ became\ exercisable\ each\ on\ 2/18/2011,\ 2/18/2012,\ 2/18/2013,\ and\ 2/18/2014.$ 

## Remarks:

<u>/s/ Richard Buchband (pursuant to Power of Attorney 11/10/2016 previously filed)</u>

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.