

Earnings before Income Taxes, Net Earnings and Net Earnings Per Share – Diluted (“EPS – Diluted”), As Adjusted

Earnings before income taxes, net earnings and EPS - Diluted provided below is as adjusted to exclude certain items.

(in millions, except per share data)

	Three Months Ended March 31, 2024		
	Pre-tax Earnings	Net Earnings	EPS - Diluted
Earnings, As Reported	\$ 57.5	\$ 39.7	\$ 0.81
Proservia Germany	6.2	6.2	0.13
Argentina Hyperinflation	0.2	0.2	0.00
Earnings, As Adjusted	\$ 63.9	\$ 46.1	\$ 0.94

	Three Months Ended March 31, 2023		
	Pre-tax Earnings	Net Earnings	EPS - Diluted
Earnings, As Reported	\$ 110.4	\$ 77.8	\$ 1.51
Restructuring Costs	6.6	5.4	0.10
Earnings, As Adjusted	\$ 117.0	\$ 83.2	\$ 1.61