## SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 18, 2000

MANPOWER INC.

(Exact name of registrant as specified in its charter)

Wisconsin 1-10686 39-1672779 (State or other jurisdiction (Commission file number) (IRS Employer of incorporation) Identification No.)

5301 North Ironwood Road Milwaukee, Wisconsin 53217 (Address of principal executive offices)

Registrant's telephone number, including area code: (414) 961-1000

Item 5. Other Events.

On April 18, 2000, Manpower Inc. is making available certain operating unit results for the three month periods ended March 31, 2000 and March 31, 1999 and certain restated operating unit results for each quarter in the years ended December 31, 1999 and December 31, 1998. The operating unit results for each of the quarters in the years ended December 31, 1999 and December 31, 1998 have been restated to reflect reclassification of certain countries between certain segments due to changes in management responsibility for those countries.

Item 7. Exhibits.

Exhibit No. Description

99.1 Operating Unit Results

99.2 Restated Operating Unit Results

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MANPOWER INC.

Date: April 18, 2000 /s/ Michael J. Van Handel

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Michael J. Van Handel

Senior Vice President - Chief Financial

Officer, Treasurer and Secretary

#### EXHIBIT INDEX

Exhibit No. Description

99.1

Operating Unit Results Restated Operating Unit Results 99.2

# Manpower Inc. Operating Unit Results (In millions)

|  | 3 Months Ended<br>March 31 |   |         |                                    |  |
|--|----------------------------|---|---------|------------------------------------|--|
|  |                            | 2000  |         | 1999                               |  |
| Revenues from services: United States (a) France United Kingdom Other Europe Other Countries | <br>\$2                    | 563.9<br>913.6<br>365.0<br>459.5<br>266.3<br>,<br>568.3 | <br>\$2 | 828.0<br>272.8<br>361.0<br>197.6   |  |
| Operating Unit Profit: United States France United Kingdom Other Europe Other Countries      | \$                         | 20.8  | Ť       | 13.3<br>13.4<br>6.9<br>10.1<br>2.4 |  |
| Other corporate expenses  Operating profit   |                            | 62.6<br>12.1<br><br>50.5                                |         |                                    |  |
| Interest and other expense (b)  Earnings before taxes  |                            | 10.8<br><br>39.7<br>======                              | \$      | 4.8<br><br>32.0<br>======          |  |

#### Footnotes:

- (a) Total systemwide sales in the United States, which includes sales of Company-owned branches and franchises were \$922.1 and \$850.4 for the three months ended March 31, 2000 and 1999, respectively.
- (b) The components of interest and other expense (income) were:

| (0.2)<br><br>4.8 |
|------------------|
| (0.2)            |
| (0.2)            |
|                  |
| 2.3              |
|                  |
| 1.0              |
| (2.2)            |
| 3.9              |
|                  |

### Manpower Inc. Restated Operating Unit Results (In Millions)

| Year Ended December 31, 1999  |                    | First<br>uarter   |                                | cond<br>arter  | Third<br>Quarter  |                                       | urth<br>arter  | To   | tal  |
|---|--------------------|---|--------------------------------|--|---|---------------------------------------|--|--|--|
| Revenues from services: United States France United Kingdom Other Europe Other Countries  |                    | 515.8<br>828.0<br>272.8<br>361.0<br>197.6                                 |                                | 264.7<br>397.1<br>212.4  | \$ 583.5<br>1,045.2<br>306.1<br>438.2<br>233.8  | 1                                     | ,008.6<br>326.7<br>469.2<br>264.9  | 3;<br>1;<br>1;                                 | ,170.3<br>,665.5<br>908.7  |
|   | \$2                | ,175.2  | \$2                            | ,327.6   | \$2,606.8   | \$2                                   | ,660.5   | \$9  | ,770.1   |
| Operating Unit Profit: United States France United Kingdom Other Europe Other Countries   | \$                 | 13.3<br>13.4<br>6.9<br>10.1<br>2.4  | \$                             | 21.0<br>21.3<br>7.5<br>15.3<br>1.2   | \$ 22.5<br>33.6<br>13.1<br>20.3<br>3.7  | \$                                    | 23.5<br>32.6<br>12.7<br>22.3<br>3.3  | \$   | 80.3<br>100.9<br>40.2<br>68.0<br>10.6  |
| Non-recurring expenses<br>Corporate expenses<br>Amortization of intangibles   | <br>6              | 46.1<br>-<br>7.7<br>1.6   |                                | 66.3<br>28.0<br>9.2<br>1.7   | 93.2<br>-<br>8.6<br>1.8   |                                       | 94.4<br>-<br>9.0<br>1.8  |  | 300.0<br>28.0<br>34.5<br>6.9   |
| Operating profit<br>Interest and other expense  |                    | 36.8<br>4.8   |                                | 27.4<br>5.0  |   |                                       | 83.6<br>7.9  |  | 230.6<br>24.8  |
| Earnings before taxes   | \$                 | 32.0  | \$                             | 22.4   |   | \$                                    | 75.7   | \$   | 205.8  |
|   |                    |   |                                |  |   |                                       |  |  |  |
| Year Ended December 31, 1998 Revenues from services: United States France United Kingdom Other Europe Other Countries   | Q                  | First<br>uarter<br>499.1<br>721.4<br>248.2<br>261.7<br>142.5              | Qu<br>\$                       |  | Third<br>Quarter<br>\$ 558.5<br>1,030.5<br>286.3<br>345.8<br>156.7  | Qu<br>\$                              |  | \$2,<br>3,                                     | tal<br>,152.8<br>,639.5<br>,088.2<br>,286.3<br>647.5                         |
| Revenues from services:<br>United States<br>France<br>United Kingdom<br>Other Europe  | Q<br>\$<br><br>\$1 | 499.1<br>721.4<br>248.2<br>261.7<br>142.5                                 | Qu-<br>\$<br><br>\$2           | 538.5<br>900.7<br>254.5<br>296.1<br>146.3  | Quarter  \$ 558.5 1,030.5 286.3 345.8 156.7 \$2,377.8   | Qu<br>\$<br><br>\$2                   | 556.7<br>986.9<br>299.2<br>382.7<br>202.0  | \$2,<br>3,<br>1,<br>1,                         | ,152.8<br>,639.5<br>,088.2<br>,286.3<br>647.5                                |
| Revenues from services:<br>United States<br>France<br>United Kingdom<br>Other Europe  | <br>\$1<br>===     | 499.1 721.4 248.2 261.7 142.5 ,872.9 =======  15.3 12.1 7.4 7.0 6.0       | Qu<br>\$<br><br>\$2<br>===     | 538.5<br>900.7<br>254.5<br>296.1<br>146.3<br>,<br>136.1<br>======<br>20.3<br>18.2<br>5.6<br>8.0<br>4.5         | \$ 558.5<br>1,030.5<br>286.3<br>345.8<br>156.7<br>\$2,377.8<br>===================================            | Qu<br>\$<br>\$2<br>====               | 556.7<br>986.9<br>299.2<br>382.7<br>202.0<br>,427.5<br>=======<br>21.6<br>22.5<br>15.2<br>18.4<br>3.3  | \$2,<br>3,<br>1,<br>1,<br>58,<br>====          | 78.0<br>77.0<br>42.3<br>52.9<br>16.3   |
| Revenues from services: United States France United Kingdom Other Europe Other Countries  Operating Unit Profit: United States France United Kingdom Other Europe Other Countries  Write-down of capitalized software Corporate expenses  | Q \$ \$1 === \$    | 499.1 721.4 248.2 261.7 142.5 ,872.9 ==================================== | Qu \$ ====:                    | 538.5<br>900.7<br>254.5<br>296.1<br>146.3<br>,136.1<br>=======<br>20.3<br>18.2<br>5.6<br>8.0<br>4.5            | \$ 558.5<br>1,030.5<br>286.3<br>345.8<br>156.7<br>\$2,377.8<br>\$ 20.8<br>24.2<br>14.1<br>19.5<br>2.5<br>81.1 | Qu<br>\$<br>\$2<br>\$2                | 556.7<br>986.9<br>299.2<br>382.7<br>202.0<br>,<br>427.5<br>=======<br>21.6<br>22.5<br>15.2<br>18.4<br>3.3<br><br>81.0<br>92.1<br>9.3                             | \$2,3<br>1,1<br>1,<br>\$8,                     | 78.0<br>77.0<br>42.3<br>52.9<br>16.3<br><br>266.5<br>92.1<br>38.6            |
| Revenues from services: United States France United Kingdom Other Europe Other Countries  Operating Unit Profit: United States France United Kingdom Other Europe Other Countries  Write-down of capitalized software Corporate expenses Amortization of intangibles  | Q \$ \$1 == \$     | 499.1 721.4 248.2 261.7 142.5 ,872.9 ==================================== | Qu-<br>\$<br>\$2<br>===:<br>\$ | 538.5<br>900.7<br>254.5<br>296.1<br>146.3<br>,136.1<br>======<br>20.3<br>18.2<br>5.6<br>8.0<br>4.5<br><br>56.6 | \$ 558.5<br>1,030.5<br>286.3<br>345.8<br>156.7<br>\$2,377.8<br>\$ 20.8<br>24.2<br>14.1<br>19.5<br>2.5<br>81.1 | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | 556.7<br>986.9<br>299.2<br>382.7<br>202.0<br>,<br>427.5<br>=======<br>21.6<br>22.5<br>15.2<br>18.4<br>3.3<br><br>81.0<br>92.1<br>9.3<br>1.6<br><br>(22.0)        | \$2,3<br>3,1<br>1,1<br>\$8,                    | 78.0<br>77.0<br>42.3<br>52.9<br>16.3<br>266.5<br>92.1<br>38.6<br>5.4         |
| Revenues from services:    United States    France    United Kingdom    Other Europe    Other Countries  Operating Unit Profit:    United States    France    United Kingdom    Other Europe    Other Countries  Write-down of capitalized    software    Corporate expenses    Amortization of intangibles | Q \$ \$1 == \$     | 499.1 721.4 248.2 261.7 142.5 ,872.9 ==================================== | Qu \$ \$ \$2                   | 538.5<br>900.7<br>254.5<br>296.1<br>146.3<br>,136.1<br>======<br>20.3<br>18.2<br>5.6<br>8.0<br>4.5<br><br>56.6 | \$ 558.5<br>1,030.5<br>286.3<br>345.8<br>156.7<br>\$2,377.8<br>\$ 20.8<br>24.2<br>14.1<br>19.5<br>2.5<br>81.1 | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | 556.7<br>986.9<br>299.2<br>382.7<br>202.0<br>,<br>427.5<br>=======<br>21.6<br>22.5<br>15.2<br>18.4<br>3.3<br><br>81.0<br>92.1<br>9.3<br>1.6<br><br>(22.0)<br>4.9 | \$2,3<br>3,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1 | 78.0<br>77.0<br>42.3<br>52.9<br>16.3<br><br>266.5<br>92.1<br>38.6<br>5.4<br> |