SEC Form 4
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Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number:	3235-0287						
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hours per response:	0.5						

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				0.00	ction 30(h) of the Ir		000	ipuny / ioi i	51 1340						
1. Name and Address of Reporting Person <sup>*</sup> <u>ZORE EDWARD J</u>				2. Issuer Name and Ticker or Trading Symbol <u>MANPOWER INC /WI/</u> [ MAN ]					k all applica	ionship of Reporting Persc all applicable) Director		n(s) to Issu 10% Ov			
(Last) 720 EAS	```	First) NSIN AVENUE	(Middle)		- 3. Date of Earliest Transaction (Month/Day/Year) 12/31/2004						Officer ( below)	give title	Other (specify below)		specify
(Street) MILWA	UKEE V	VI	53202	4. If Am	endment, Date of C	Driginal F	iled (	Month/Day	r/Year)	6. Ind Line) X		ed by One	e Repor	ting Person	
(City)	(	State)	(Zip)												
		7	Table I - Non-	Derivative S	Securities Acq	uired,	Disp	posed o	f, or Bene	eficially	Owned				
Date		2. Transaction Date (Month/Day/Year)	Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a					6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						Code	v	Amount	(A) or (D)						(1150.4)
					curities Acqu Ills, warrants,						wned				
		3. Transaction	3A. Deemed	1	5. Number of	0 D.4. E	voroio	able and	7. Title and	A mount of	8. Price of	9. Numb	or of	10.	11. Nature

Explanation of Responses:

(1)

1. The shares of deferred stock will be settled in shares of Manpower common stock on a 1 for 1 basis within 30 days after the reporting person's termination of service as a director.

211.0305<sup>(3)</sup>

(A)

v

Code

A<sup>(2)</sup>

2. Receipt of deferred stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions") in lieu of 100% of the Retainer (as defined in the Terms and Conditions) and dividends

(D)

Date Exercisable

(1)

Expiration

(1)

Date

Title

Commo

Stock

3. Represents 210.4599 shares of deferred stock in lieu of the Retainer plus 0.5706 shares of deferred stock in lieu of dividends.

4. Represents the Average Trading Price (as defined in the Terms and Conditions).

12/31/2004

**Remarks:** 

Deferred

Stock

## Michael J. VanHandel (pursuant

to Power of Attorney previously 01/04/2005 filed)

\*\* Signature of Reporting Person Date

Amount or

Number of

211.0305

\$47.515(4)

Shares

(Instr. 4)

301.3989

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.