# FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  McGinnis John T						2. Issuer Name <b>and</b> Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify)				
(Last) (First) (Middle) MANPOWERGROUP INC. 100 MANPOWER PLACE						3. Date of Earliest Transaction (Month/Day/Year) 02/09/2017								X Officer (give title Other (specify below)  EVP, CFO				
(Street) MILWAUKEE WI 53212  (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transa Date (Month/D.					ction	r)   2 E i	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction	4. Secon Dispo	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amour Securitie Beneficia Owned F	nt of s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Code V	Amou	nt	(A) or (D)	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/\	Co	ansaction de (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Day/\(\text{Month/Day/\(\text{N}\)}\)	ate	le and 7. Title and Am of Securities Underlying Derivative Sect (Instr. 3 and 4)		es I Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transactic (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	ode V	,	(A)	(D)	Date Exercisable	Expiration Date	on Title		Amount or Number of Shares					
Stock Option (Right to Buy) <sup>(1)</sup>	\$96.94 <sup>(2)</sup>	02/09/2017		1	A		17,983		(3)	02/09/20		mmon tock	17,983	\$0	17,98	3	D	
Restricted Stock Units <sup>(4)</sup>	\$0.0 <sup>(4)</sup>	02/09/2017			A		4,746		(4)	(4)		mmon tock	4,746	\$0	4,746	5	D	

### **Explanation of Responses:**

- 1. Stock Option grant under the 2011 Equity Incentive Plan of the Company.
- 2. Represents the closing stock price on the New York Stock Exchange on February 9, 2017, the date of the grant.
- 3. 25% of the options will become exercisable each on 2/9/2018, 2/9/2019, 2/9/2020, and 2/9/2021.
- 4. Award of restricted stock units under the 2011 Equity Incentive Plan of the Company. The restricted stock units will vest 100% on February 9, 2020 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis.

### Remarks:

/s/ Richard Buchband (pursuant

to Power of Attorney

02/13/2017

previously filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.