FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB Number: STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* PRISING JONAS | | | | | | | 2. Issuer Name and Ticker or Trading Symbol ManpowerGroup Inc. [MAN] | | | | | | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner | | | | | |
|--|---|--|---|------------|--|--|--|-----|--|------|--|--|--|---|---|---|--|--|--|--|
| (Last) (First) (Middle) MANPOWERGROUP INC. | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/12/2024 | | | | | | | | X Officer (give title below) Other (specify below) CEO | | | | specify | | |
| 100 MANPOWER PLACE | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | |
| (Street) MILWAUKEE WI 53212 | | | | | | X Form filed by On Form filed by Mo Person | | | | | | | | | • | - 1 | | | | |
| (City) (State) (Zip) | | | | | Rı | Rule 10b5-1(c) Transaction Indication | | | | | | | | | | | | | | |
| | | | | | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | | |
| Da | | | | Date | 2. Transaction Date (Month/Day/Year) | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a | | | Beneficially Owned Following | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of ndirect Beneficial Ownership | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | | | Instr. 4) | | |
| Common Stock | | | | 02/12/2024 | | | | | A | | 23,752 | A | (1) | 23, | 752 | | D | | | |
| Common Stock | | | | 02/12/2024 | | | | | F ⁽²⁾ | | 10,606 | D | \$72.930 | 3) 13, | 146 | D | | | | |
| Common Stock 02 | | | | 02/12/ | 2/12/2024 | | | | G | | 13,146 | D | \$0 | | 0 | | D | | | |
| Common Stock | | | | | | | | | | | | | 370 | 370,207 | | I 1 | By revocable rust | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | · | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deem Execution if any (Month/D | n Date, | 4. Transaction Code (Instr 8) | | on of | | 6. Date Exerci Expiration Da (Month/Day/Yo | | ite | 7. Title and of Securit Underlyin Derivative (Instr. 3 and | ies g Security | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | ies ies ially ng ed ction(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | able | Expiration Date | Title | Amount or Number of Shares | | | | | | | |
| Restricted Stock | (1) | 02/12/2024 | | | M | | 23,752 | | (1) | | (1) | Common Stock | 23,752 | \$0 | 0 | | D | | | |

Explanation of Responses:

- 1. The restricted stock units vested on February 12, 2024 and were settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- 2. Shares withheld by Issuer to satisfy tax withholding obligations on shares acquired on settlement of restricted stock units.
- 3. Represents the closing price on the New York Stock Exchange on February 9, 2024.

/s/ Richard Buchband (pursuant to Power of Attorney 02/14/2024

previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.