



ManpowerGroup™

Manpower Inc. Releases Third Annual Corporate Social Responsibility Report

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MILWAUKEE, Dec 23, 2009 /PRNewswire-FirstCall via COMTEX News Network/ -- Manpower Inc. (NYSE: MAN) released today its third annual Corporate Social Responsibility Report, a global review of the company's success in developing effective, socially inclusive workforce development programs and sustainable working environments that recognize the capabilities of each individual and the role that work plays in their lives.

(Logo: <http://www.newscom.com/cgi-bin/prnh/20060221/CGTU012LOGO>)

"Our core business mission is social responsibility in action," said Jeffrey A. Joerres, Manpower Inc. Chairman and CEO. "It's woven into the fabric of what we do. We provide people with purpose and possibilities, and I hear time and again from our people that it's an integral part of why they want to work for Manpower. That's the Manpower Experience."

Manpower's annual CSR Report, titled "People and Purpose," provides an update of the company's activities. The complete report is available for download on www.manpower.com in the Social Responsibility section or at <http://www.manpower.com/social/srreport.cfm>.

"At Manpower, we are proud of our fundamental role in connecting people to the dignity and independence of work," added Joerres. "From the day we launched our business in 1948, we have been helping individuals to find jobs and new opportunities, while at the same time helping our clients - both corporate and government - find the right people with the right skills at the right time."

Highlights from the report include details of Manpower's role as an agent of positive social change. Through workforce development programs, which form the cornerstone of the company's social responsibility agenda, Manpower helps thousands of unemployed and underemployed people find sustainable employment every day.

Some highlights of our CSR program include the following:

- Training more than 9,000,000 people and placing 4,000,000 into jobs worldwide.
- Initiating more than 340 workforce development programs worldwide. Each was developed to help disenfranchised job seekers overcome the challenges that they encounter when they try to enter, or re-enter, the workforce. Last year, Manpower's programs helped more than 31,000 people find work, placing them in 14,000 jobs worldwide.
- Launching a plan to secure a commitment to human rights and worker abuse. Nearly 200 suppliers have already signed on to honor our mandatory standards and perform in a manner consistent with our culture and values.

Manpower made several strides in creating a greener global work culture in 2009. In the spring, the company achieved Gold Status under the LEED certification system for Manpower Inc.'s world headquarters - the first new construction in Milwaukee to achieve Gold status. This fall, the company was named to Newsweek's list of the greenest big companies in America.

Manpower emphasizes its corporate citizenship and commitment to being part of the solution to the more human and ethical challenges of globalization by taking the lead on a number of global CSR initiatives. In addition to its own programs to help refugees adapt to their new communities, Manpower continues its work with the United Nations High Commissioner for Refugees (UNHCR), and was one of the founding partners in the ninemillion.org campaign. Manpower is a corporate signatory of the UN Global Compact, working to advance universal principles in the areas of human rights, labor, the environment and anti-corruption. Manpower was also the first company to sign the Athens Ethical Principles, leading the effort to encourage other corporations to sign on and support the organization's goal to eradicate human trafficking.

Manpower received several recognitions for its social responsibility efforts this year. It was named to the FTSE4Good Index Series, a securities index created by the Financial Times Stock Exchange for companies that meet criteria in conducting socially responsible business practices globally. In addition, Manpower was named to PINK Magazine's second list of the Top Companies for Women.

About Manpower Inc.

Manpower Inc. (NYSE: MAN) is a world leader in the employment services industry; creating and delivering services that enable its clients to win in the changing world of work. With over 60 years' experience, the \$22 billion company offers employers a range of services for the entire employment and business cycle including permanent, temporary and contract recruitment; employee assessment and selection; training; outplacement; outsourcing and consulting. Manpower's worldwide network of 4,100 offices in 82 countries and territories enables the company to meet the needs of its 400,000 clients per year, including small and medium size enterprises in all industry sectors, as well as the world's largest multinational corporations. The focus of Manpower's work is on raising productivity through improved quality, efficiency and cost-reduction across their total workforce, enabling clients to concentrate on their core business activities. Manpower Inc. operates under five brands: Manpower, Manpower Professional, Elan, Jefferson Wells

and Right Management. More information on Manpower Inc. is available at www.manpower.com.

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