



ManpowerGroup Advocates for Master U.S. Job Creation Plan That Leverages Human Age Indicators at Capitol Hill Event

May 11, 2011 at 10:55 AM EDT

WASHINGTON, May 11, 2011 /PRNewswire/ -- ManpowerGroup, (NYSE: MAN), the world leader in innovative workforce solutions, recommend steps to spur job creation and improve employee retention in the United States today at a critical Capitol Hill event, hosted by the HR Policy Association, a trade group that represents the thought leadership of over 300 top-level human resources executives, including Mara Swan, ManpowerGroup Executive Vice President of Global Strategy and Talent, and an Association Director.

(Logo: <http://photos.prnewswire.com/prnh/20110330/CG73938L.OGO-a>)

"Blueprint for Jobs in the 21st Century: A Vision for a Competitive Human Resource Policy for the American Workforce," guides lawmakers and institutions through the most critical forces shaping job growth in the country, offering recommendations on education, workforce development, immigration, regulatory reform, and health care. In its entirety, the blueprint maps the restoration of job growth and competitiveness in the U.S.

Swan will speak on a panel about specific blueprint recommendations and also highlight fresh findings from ManpowerGroup's global research that affirm indicators of today's Human Age, such as a chronic talent shortage, are driving the need for greater public-private collaboration in the effort to create jobs and the right training for existing workers and untapped talent.

"This blueprint rightfully affirms that we are facing a supply-demand bottleneck, as employers tell us they are forced to select workers from a pool of candidates lacking relevant qualifications and experience," Swan said. "Despite high unemployment nationwide, companies continue to be frustrated by their inability to find the people with the right skills to drive business growth. This underscores our nation's over-supply of available workers, and under-supply of qualified talent which places the country's economic growth in jeopardy."

The panel also includes J. Randall MacDonald, Senior Vice President of Human Resources for IBM; Michael Davis, Senior Vice President of Global Human Resources for General Mills, Inc.; Martin Neil Baily, Senior Fellow, Economic Studies, Brookings Institution Chairman, Council of Economic Advisers (1999-2001); and Neera Tanden, Chief Operating Officer, Center for American Progress Director of Domestic Policy, Obama-Biden Campaign. The panel is moderated by Jeff McGuinness, President & CEO, HR Policy Association.

The panel can be viewed live or via replay online at: <http://www.hrpolicy.org> and to download the Blueprint visit: http://www.hrpolicy.org/initiatives_blueprint.aspx

ManpowerGroup works with clients in every U.S. sector and around the world in designing comprehensive innovative solutions that address challenges per industry, region and organizational culture.

About ManpowerGroup™

ManpowerGroup™ (NYSE: MAN), the world leader in innovative workforce solutions, creates and delivers high-impact solutions that enable our clients to achieve their business goals and enhance their competitiveness. With over 60 years of experience, our \$19 billion company creates unique time to value through a comprehensive suite of innovative solutions that help clients win in the Human Age. These solutions cover an entire range of talent-driven needs from recruitment and assessment, training and development, and career management, to outsourcing and workforce consulting. ManpowerGroup maintains the world's largest and industry-leading network of nearly 3,900 offices in over 80 countries and territories, generating a dynamic mix of an unmatched global footprint with valuable insight and local expertise to meet the needs of its 400,000 clients per year, across all industry sectors, small and medium-sized enterprises, local, multinational and global companies. By connecting our deep understanding of human potential to the ambitions of clients, ManpowerGroup helps the organizations and individuals we serve achieve more than they imagined — because their success leads to our success. And by creating these powerful connections, we create power that drives organizations forward, accelerates personal success and builds more sustainable communities. We help power the world of work. The ManpowerGroup suite of solutions is offered through ManpowerGroup™ Solutions, Manpower®, Experis™ and Right Management®. Learn more about how the ManpowerGroup can help you win in the Human Age at www.manpowergroup.com.

In January 2011, at the World Economic Forum Annual Meeting in Davos, Switzerland, ManpowerGroup announced the world has entered the Human Age, where talent has replaced capital as the key competitive differentiator. Learn more about this new age at www.manpowergroup.com/humanage

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