



ManpowerGroup Solutions Ranked as World's Largest RPO Provider by NelsonHall

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MILWAUKEE, Aug. 20, 2012 /PRNewswire/ -- **ManpowerGroup** (NYSE: MAN), the world leader in innovative workforce solutions, is honored that its ManpowerGroup Solutions RPO business has been named the largest global recruitment process outsourcing (RPO) provider in the "HR Outsourcing Market Forecast: 2012 — 2016," produced by the BPO industry analyst firm NelsonHall for the second consecutive year.

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The study provides outsourcing buyers and providers with a market forecast of the global HR outsourcing market by geography and service type. According to its projections, the Asia-Pacific region, North America and Central and Latin America are the world's fastest-growing RPO markets, in that order.

"ManpowerGroup Solutions' RPO solutions are enabling access to increasingly hard-to-find skilled talent," said Gary Bragar, HR Outsourcing Research Director, NelsonHall. "ManpowerGroup Solutions' global presence and knowledge of local markets allows them to partner with companies worldwide to outsource their recruitment function, creating flexibility and greater efficiency in securing the right talent."

"ManpowerGroup's extensive global network, local resources and deep understanding of our client's requirements enable us to deliver complex RPO solutions," said Kate Donovan, Head of ManpowerGroup Solutions' RPO Center of Excellence. "Currently we are delivering RPO services in 46 countries worldwide. We are proud to hold the top position in such a comprehensive, critical industry report as the NelsonHall market forecast."

In April of this year, ManpowerGroup Solutions RPO announced a \$400 million contract for recruiting services over the next five years to the Australian Defence Force (ADF). This new contract set a record as the industry's largest RPO partnership.

ManpowerGroup was also recently ranked as both the Leader and Star Performer in the Everest Group PEAK Matrix, published in the April 2012 Recruitment Process Outsourcing (RPO) — Service Provider Landscape and Capability Assessment report. This is the second consecutive year ManpowerGroup has been recognized as the Leader by Everest Group, further cementing its status as the top global provider of RPO solutions.

About ManpowerGroup™

ManpowerGroup™ (NYSE: MAN), the world leader in innovative workforce solutions, creates and delivers high-impact solutions that enable our clients to achieve their business goals and enhance their competitiveness. With over 60 years of experience, our \$22 billion company creates unique time to value through a comprehensive suite of innovative solutions that help clients win in the Human Age. These solutions cover an entire range of talent-driven needs from recruitment and assessment, training and development, and career management, to outsourcing and workforce consulting. ManpowerGroup maintains the world's largest and industry-leading network of 3,600 offices in 80 countries and territories, generating a dynamic mix of an unmatched global footprint with valuable insight and local expertise to meet the needs of its 400,000 clients per year, across all industry sectors, small and medium-sized enterprises, local, multinational and global companies. By connecting our deep understanding of human potential to the ambitions of clients, ManpowerGroup helps the organizations and individuals we serve achieve more than they imagined — because their success leads to our success. And by creating these powerful connections, we create power that drives organizations forward, accelerates personal success and builds more sustainable communities. We help power the world of work. The ManpowerGroup suite of solutions is offered through ManpowerGroup™ Solutions, Manpower®, Experis™ and Right Management®. Learn more about how the ManpowerGroup can help you win in the Human Age at www.manpowergroup.com.

ManpowerGroup is the most trusted brand in the industry, and was once again the only company in our industry to be named to the Ethisphere Institute's 2012 World's Most Ethical Companies list for our proven commitment to ethical business practices, including an outstanding commitment to ethical leadership, compliance practices and corporate social responsibility.

In January 2011, at the World Economic Forum Annual Meeting in Davos, Switzerland, ManpowerGroup announced the world has entered the Human Age, where talent has replaced capital as the key competitive differentiator. This concept of talentism as the new capitalism continues to resonate and was echoed as a core theme of the 2012 Annual Meeting of the World Economic Forum in Davos. Learn more about this new age at www.manpowergroup.com/humanage.

Gain access to ManpowerGroup's extensive thought leadership papers, annual Talent Shortage surveys and the Manpower Employment Outlook Survey, one of the most trusted indices of employment activity in the world, via the ManpowerGroup World of Work Insight iPad application. This thought leadership app explores the challenges faced by employers navigating the changing world of work and provides in-depth commentary, analysis, insight and advice on strategies for success.

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