



ManpowerGroup Named 2019 "Best Company to Work For Women" in the U.S. for the Second Year

January 16, 2019 at 9:00 AM EST

Women's Choice Award® Recognizes ManpowerGroup for Inclusive Company Culture and Policies that Support Women Across the Organization

MILWAUKEE, Jan. 16, 2019 /PRNewswire/ -- ManpowerGroup (NYSE: MAN) has been named a 2019 "Best Company to Work for Women" in the U.S. by the Women's Choice Award®, a leading advocate for women across the country. ManpowerGroup is recognized for its company culture, commitment to career development, work-life balance and female representation at every level.

"At a time when women make up 50% of the U.S. workforce and graduate at higher levels than men, being a great place for women to work isn't just the right thing to do, it makes business sense," said Becky Frankiewicz, President of ManpowerGroup North America. "Shifting from conversation to action is how we make equal access to meaningful work and leadership positions a reality. We believe the best way to build a diverse talent pipeline is to attract and promote more women and lose less. That's why it is a great honor to receive this Women's Choice Award recognition for being a company where women want to work, feel supported and can thrive."

ManpowerGroup's report, [Seven Steps to Conscious Inclusion: A Practical Guide to Accelerating More Women into Leadership](#), provides practical steps to accelerate organizations to achieve conscious inclusion where everyone is invited in and all opinions are valued.

"Validation has never been more important than now and we take great pride in offering women an objective and uniformed reporting process so they can choose where to work with greater confidence," said Delia Passi, CEO and Founder of the Women's Choice Award. "We recognize that gender discrepancies are very real in the workplace, and considering women, multicultural and millennials represent 76% of the U.S. population, it's timely and important to engage and empower women to choose an organization that supports her values. Companies that carry the Women's Choice Award are celebrating their commitment to women and in this highly competitive marketplace that's smart business."

The Women's Choice Award for Best Companies to Work For is the only award that reflects the needs and preferences of women based on publicly available data, which aligns with employee and consumer appreciation for corporate transparency.

To download the full report on 7 Steps to Conscious Inclusion, visit [Seven Steps to Conscious Inclusion: A Practical Guide to Accelerating More Women into Leadership](#).

About ManpowerGroup

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done so for 70 years. In 2018, ManpowerGroup was named one of the World's Most Ethical Companies for the ninth year and one of Fortune's Most Admired Companies for the sixteenth year, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup is powering the future of work:

www.manpowergroup.com

ABOUT THE WOMEN'S CHOICE AWARD®

The Women's Choice Award identifies the brands, products and services that are most recommended and trusted by women. Additionally, they recognize the best companies to work for, based on a survey of women indicating what's most important when searching for a job. Awards are based on surveys of thousands of women, as well as research conducted in partnership with the [Wharton School of the University of Pennsylvania](#). As the leading advocate for female consumers, WomenCertified Inc., home of the Women's Choice Award, created the first national award based on the ratings and preferences of women. Consumers can visit the official website at www.WomensChoiceAward.com to learn more.



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