

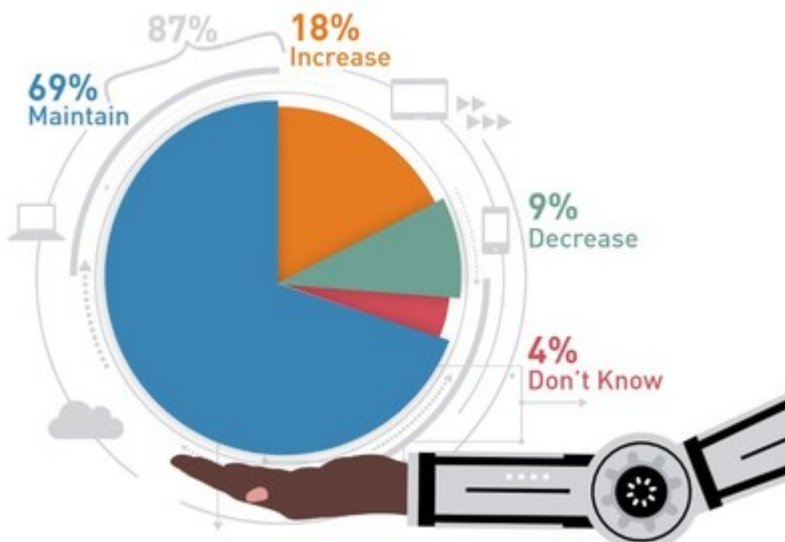
## Humans Wanted, Robots Need You: Record Number of Employers Globally Plan to Increase or Maintain Headcount as a Result of Automation

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- **87% of employers globally plan to increase or maintain headcount as a result of automation**
- **Organizations that are investing in digital and shifting tasks to robots are creating most jobs**
- **Upskilling is on the rise, 84% of companies plan to upskill their workforce by 2020, up from just 21% in 2011**

MILWAUKEE, Jan. 18, 2019 /PRNewswire/ – Robot workers replacing human jobs – the debate of the decade. In reality, the opposite looks true. ManpowerGroup's (NYSE:MAN) report [Humans Wanted: Robots Need You](#) found that more employers than ever - 87% - plan to increase or maintain headcount as a result of automation for the third consecutive year. ManpowerGroup surveyed 19,000 employers in 44 countries on the impact of automation on job growth in the next two years. For the full findings click here: <https://www.manpowergroup.com/workforce-insights/world-of-work/skills-revolution-series>

Companies that are digitizing are growing, and that growth is producing more and new kinds of jobs. Organizations that are already automating tasks and progressing their digital transformation are most confident of increasing headcount. Global talent shortages are at a 12-year high and new skills are appearing as fast as others disappear. More companies are planning to build talent than ever before, and this trend shows no sign of slowing. Eighty-four percent of employers plan to upskill their workforce by 2020.



"The focus on robots eliminating jobs is distracting us from the real issue," said Jonas Prising, ManpowerGroup Chairman & CEO. "More and more robots are being added to the workforce, but humans are too. Tech is here to stay and it's our responsibility as leaders to become Chief Learning Officers and work out how we integrate humans with machines. Learning today cannot be done as it was in the past. That's why at ManpowerGroup we're reskilling people from declining industries like textiles for jobs in high growth industries including cyber security, advanced manufacturing and autonomous driving. If we focus on practical steps to upskill people at speed and at scale, organizations and individuals really can befriend the machines."

The [Humans Wanted](#) report also found that demand for IT skills is growing significantly and with speed; 16% of companies expect to increase headcount in IT, five times more than those expecting a decrease. Production and manufacturing employers anticipate the most change in headcount, 25% say they will employ more people in the next year, while 20% say they will employ less. Growth will come in front line and customer facing roles too – all requiring human skills such as communication, negotiation, leadership and adaptability.

[Humans Wanted: Robots Need You](#) provides practical recommendations and best practice examples from around the world to help organizations upskill their people and become more agile with the right combination of building, buying, borrowing and bridging talent.

### About ManpowerGroup

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done so for 70 years. In 2018, ManpowerGroup was named one of the World's Most Ethical Companies for the ninth year and one of Fortune's Most Admired Companies for the sixteenth year, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup is powering the future of work:

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