

## ManpowerGroup Named One of the World's Most Ethical Companies for the 16th Time

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Global workforce solutions leader recognized for advancing ethical business practices while helping organizations and individuals navigate unprecedented workplace transformation

MILWAUKEE, March 11, 2025 /PRNewswire/ -- ManpowerGroup announced today that it once again has been recognized as one of the World's Most Ethical Companies® by Ethisphere, a global leader in defining and advancing the standards of ethical business practices. This marks the 16th time ManpowerGroup has received the distinction, and the company remains the only one in its industry to be recognized for more than 15 years for playing a critical role in driving positive change in societies and communities around the world.



"In a world experiencing unprecedented transformation, we have both an opportunity and responsibility to shape a future of work that puts people at the center," said ManpowerGroup Chair & CEO Jonas Prising. "Through our focus on upskilling to support people to embrace emerging technologies, and our approach to ethical AI, we are committed to growing our business and creating more value for our clients and candidates, while also ensuring meaningful, sustainable employment remains a powerful force for positive change."

"This recognition is testament to the dedication of our 29,000 employees around the world across our three global brands – Manpower, Experis, and Talent Solutions," Ruth Harper, ManpowerGroup Chief Marketing and Sustainability Officer said. "For us, running an ethical and sustainable business means improving people's employability and helping people prosper in a future of work that will be more digital and increasingly green. We are proud to partner with others that share these values and remain committed to leading by example – accelerating action and ensuring we continue to create lasting value for all stakeholders."

"Congratulations to ManpowerGroup for achieving recognition as one of the World's Most Ethical Companies®. Behind this honor is a true dedication and a commitment to advancing business integrity. This approach is good for business – employees and other stakeholders value companies that prioritize the kinds of practices we measure with our process," said Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair.

The World's Most Ethical Companies® assessment is grounded in Ethisphere's proprietary Ethics Quotient®, which requires companies to provide 240+ different proof points on practices that support robust ethics and compliance; governance; a culture of ethics; environmental and social impact; and initiatives that support a strong value chain. That data undergoes further qualitative analysis by a panel of experts who spend thousands of hours vetting and evaluating each year's group of applicants. This process serves as an operating framework to capture and codify best-in-class ethics and compliance practices from organizations across industries and from around the world.

In 2025, 136 honorees were recognized spanning 19 countries and 44 industries. To view the full list of this year's World's Most Ethical Companies® and methodology, visit: <a href="worldsmostethicalcompanies.com/honorees">worldsmostethicalcompanies.com/honorees</a>.

## **ABOUT MANPOWERGROUP**

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, and Talent Solutions – creates substantially more value for candidates and clients across more than 70 countries and territories and has done so for more than 75 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality, and Disability, and in 2025 ManpowerGroup was named one of the World's Most Ethical Companies for the 16th time – all confirming our position as the brand of choice for in-demand talent.

For more information, visit www.manpowergroup.com, or follow us on LinkedIn, Eacebook, Instagram, and Bluesky.

## **ABOUT ETHISPHERE**

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program and culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies® recognition, brings together a community of industry experts with

the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, Ethisphere Magazine and the Ethicast podcast. For more information, visit <a href="https://ethisphere.com">https://ethisphere.com</a>.



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