



ManpowerGroup Talent Solutions Named a Global RPO Leader by Everest Group for 15th Consecutive Year

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Talent Solutions is recognized for RPO delivery alongside an advanced technology ecosystem housing proprietary AI solutions and market analytics

MILWAUKEE, June 26, 2025 /PRNewswire/ -- [ManpowerGroup Talent Solutions](#), a global leader in workforce solutions and part of the [ManpowerGroup](#) (NYSE: MAN) family of brands, has been named a Leader in Recruitment Process Outsourcing (RPO) for the 15th consecutive year in Everest Group's 2025 PEAK Matrix® Assessment. This milestone reflects sustained investments in AI-powered technologies, data-driven insights, and expert advisory services that help clients navigate today's dynamic talent landscape.

"Achieving 15 consecutive years of global leadership is a testament to the exceptional talent and dedication of our team worldwide," said Kate Donovan, Global Leader, Talent Solutions. "Our success is driven by the expertise, innovation, and client-focused mindset of our people who work tirelessly to stay ahead of evolving workforce trends and deliver solutions that truly make a difference for our clients."

Everest Group's PEAK Matrix Assessment evaluates RPO providers across seven key dimensions: market adoption, portfolio mix, value delivered, vision and strategy, scope of services, innovation and investment, and delivery footprint. Talent Solutions was recognized for its expanded capabilities across multiple areas that drive measurable client value in a competitive labor market.

"Talent Solutions RPO continues to strengthen its capabilities on the back of its established global delivery capabilities and expertise across multiple industries," Sailesh Hota, Practice Director, Everest Group, said. "Its multi-country presence, combined with advisory and value-added offerings, is a key strength. Continued investments in analytics, market intelligence, and AI platforms such as Sophie and AI.Q have helped it retain its position as a Leader in our 2025 global assessment."

Strategic Investments Driving Continued Leadership

The PEAK Matrix Assessment notes that ManpowerGroup Talent Solutions continues to lead the RPO industry through sustained investment in advanced technologies, data-driven insights, and expert advisory services that reinforce its position as a trusted partner for organizations navigating complex talent challenges:

- **Advanced Technology and AI Innovation**

The PowerSuite™ platform now features generative and agentic AI innovations that accelerate hiring and enhance real-time business intelligence and labor market insights. Sophie™, ManpowerGroup Talent Solutions' proprietary AI ecosystem built on workforce data and market insights, powers a suite of AI-driven capabilities designed to enhance recruiter efficiency, deliver real-time labor market data on-demand, and extract actionable insights. These capabilities, known as AI.Q, are next-gen tools that empower smarter workforce decisions. Rapid Recruit provides automated high-volume recruiting that has helped clients reduce time-to-fill by up to 40%.

- **Agile and Modular Solutions**

PowerSuite's modularized approach enables flexible deployment across talent pooling, source-and-screen, and end-to-end RPO services, allowing clients to scale solutions based on specific needs and market conditions.

- **Total Talent Capabilities**

Deep contingent workforce management (CWM) capabilities through TAPFIN enable delivery of integrated total talent programs, supported by Channel Advise technology solution for comprehensive workforce strategy decisions.

- **Consulting and Advisory Excellence**

Expanded strategic workforce planning, skills advisory, and value-added services, including the establishment of a partnership-based Center of Excellence supporting workforce transformation through Green Academies in Spain, the UK, Italy, and the U.S.

- **Industry-Specific Expertise**

Recognized as a top provider with deep expertise across Manufacturing, Banking Financial Services and Insurance (BFSI), Hi-tech, Energy, Defense, and Telecom, with specialized industry-verticalized solutions across Retail & Consumer Goods and Business & Professional Services.

"What sets us apart is our ability to seamlessly blend cutting-edge technology with human expertise. Our modular service offerings and total talent capabilities enable us to customize solutions that drive real business impact, whether clients need rapid scaling, specialized industry expertise, or transformation of their entire talent acquisition strategy," said Marceline Beijer, Global Brand Leader of Talent Solutions RPO. "From our AI-powered platforms to our Green Academies, we're helping clients build resilient workforces today while preparing for the future of work."

The PEAK Matrix® Assessment by Everest Group is widely regarded as the industry's most comprehensive evaluation of RPO service providers,

assessing market impact and delivery capabilities to help organizations identify best-in-class partners for their talent acquisition needs.

ABOUT MANPOWERGROUP

[ManpowerGroup](#)® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – [Manpower](#), [Experis](#), and [Talent Solutions](#) – creates substantially more value for candidates and clients across more than 70 countries and territories and has done so for more than 75 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality, and Disability, and in 2025 ManpowerGroup was named one of the World's Most Ethical Companies for the 16th time – all confirming our position as the brand of choice for in-demand talent.

For more information, visit www.manpowergroup.com, or follow us on [LinkedIn](#), [Facebook](#), and [Bluesky](#).

ABOUT MANPOWERGROUP TALENT SOLUTIONS

[Talent Solutions](#) combines our leading global offerings RPO, TAPFIN-MSP, and Right Management to help organizations address their complex workforce needs. Talent Solutions leverages our deep industry expertise and understanding of what talent wants to provide end-to-end, data-driven capabilities across the talent lifecycle. From talent attraction and acquisition to upskilling, development, and retention, we provide seamless delivery, leveraging best-in-breed technology, and extensive workforce insights across multiple countries at scale. Talent Solutions is part of the [ManpowerGroup](#)® (NYSE: MAN) family of brands, which also includes [Manpower](#) and [Experis](#).

For more information, visit www.mpgtalentsolutions.com, or follow us on [LinkedIn](#).



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