



## 'Working to Change the World' - ManpowerGroup's 2024-2025 Sustainability Report Highlights Commitment to A People-First, Just Transition

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MILWAUKEE, Sept. 18, 2025 /PRNewswire/ -- ManpowerGroup today released its 2024-2025 Sustainability Report — [Working to Change the World: A Human-First, Just Transition](#). The fifth annual report details progress across ManpowerGroup's sustainability pillars — Planet, People & Prosperity, and Principles of Governance — including advances in positive climate action and upskilling and employability initiatives.

"Every day, across the world, a door opens to a first job, a new skill, a fresh start — and that's what drives us," said Ruth Harper, ManpowerGroup Chief Marketing & Sustainability Officer. "This year's *Working to Change the World* report shares how we are helping people understand and acquire the skills they need for today's jobs and tomorrow's careers, preparing workers for the green economy, and using AI to broaden access to opportunity. Because the future of work must move forward — for everyone."

"Seventy-five years ago, we set out to connect people with meaningful work, and today that mission matters more than ever," ManpowerGroup Chair & CEO Jonas Prising said. "As we look ahead, we're focused on leading through this era of rapid change — helping businesses unlock productivity, strengthening communities, and delivering growth that is both competitive and sustainable."

### 2024-2025 *Working to Change the World* Highlights

#### Planet:

- Reduced direct (scope 1 & 2) emissions by 32% since 2019 and by 9% year-over-year
- Increased renewable energy usage by 18% in 2024. France and the U.S. jointly procured almost 13,000 MWh in renewable electricity
- Expanded electric vehicle fleet, adding 100 EVs while removing 200 gas-powered vehicles
- Named by *TIME* as one of the World's Most Sustainable Companies in 2024 and 2025

#### People & Prosperity:

- Scaled the Manpower MyPath program to more than 301,000 associates, increasing employability, laying out career pathways and upskilling people for growth roles
- On track to upskill 170,000 people through Experis Academy in Europe, building AI skills and readiness, providing intensive "business-ready" training and offering post-placement coaching to new graduates
- Developed partnerships with clients to enable more than 400,000 individuals around the world to enrich their digital skills to meet new market demands

#### Principles of Governance:

- Recognized by Ethisphere for the 16th time as one of the World's Most Ethical Companies — more than any organization in the industry
- Completed a comprehensive Double Materiality Assessment (DMA) to align with the EU Corporate Sustainability Reporting Directive (CSRD) and European Sustainability Reporting Standards (ESRS)
- Founded AI New Projects Review Committee to create comprehensive AI guidelines empowering employees to harness the potential of AI, ensuring they use it ethically and responsibly as a tool for growth

Explore the 2024-2025 *Working to Change the World* report and see how ManpowerGroup is shaping a more sustainable, human-first future of work at [www.manpowergroup.com/en/insights/report/manpowergroup-2025-sustainability-report](http://www.manpowergroup.com/en/insights/report/manpowergroup-2025-sustainability-report).

#### ABOUT MANPOWERGROUP

[ManpowerGroup®](#) (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands — [Manpower](#), [Experis](#), and [Talent Solutions](#) — creates substantially more value for candidates and clients across more than 70 countries and territories and has done so for more than 75 years. We are recognized consistently for our diversity — as a best place to work for Women, Inclusion, Equality, and Disability, and in 2025 ManpowerGroup was named one of the World's Most Ethical Companies for the 16th time — all confirming our position as the brand of choice for in-demand talent.

For more information, visit [www.manpowergroup.com](http://www.manpowergroup.com), or follow us on [LinkedIn](#), [Facebook](#), and [Bluesky](#).



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John Julitz, +1 (414) 502-9314, [john.julitz@manpowergroup.com](mailto:john.julitz@manpowergroup.com)