

ManpowerGroup's Working to Change the World Report Highlights Progress in Creating Talent at Scale

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2025-2026 Sustainability Report shows how ManpowerGroup is expanding access to skills, work, and emerging opportunities while advancing climate action and responsible AI governance.

MILWAUKEE, Sept. 17, 2026 /PRNewswire/ -- ManpowerGroup today released [Working to Change the World: Human First. Digital Always.](#), its 2025-2026 Sustainability Report, highlighting progress across its People & Prosperity, Planet, and Principles of Governance pillars. The report details how the company is expanding access to skills and work, advancing climate action, and strengthening responsible governance as AI transforms the future of work.



"Helping people find meaningful work is one of the most powerful ways we can change lives. As AI reshapes work, our focus is on making sure people have the skills, confidence and access to opportunity they need to move forward," said Ruth Harper, ManpowerGroup Chief Marketing & Sustainability Officer. "This report shows practical progress – creating talent at scale, opening pathways into emerging roles, and using technology in ways that strengthen people, not replace them."

"The world of work is being reshaped at extraordinary speed. Technology and evolving skills requirements are transforming how organizations grow and how people build their careers," ManpowerGroup Chair & CEO Jonas Prising said. "The organizations that thrive will be those that combine technology with human capability in ways that expand access to opportunity, strengthen workforce resilience, and help people create value in new ways. This year's *Working to Change the World* report reflects that commitment."

Highlights from the report include measurable progress across each pillar:

Working to Change the World Sustainability Report 2025-2026 Highlights

People & Prosperity

- **Opened pathways into emerging industries:** Through SmartStart, upskilling 1 million people in the U.S. to support the growing semiconductor industry, working with partners including SEMI, Arizona State University, Maricopa County Community College District, and Junior Achievement.
- **Expanded skills development:** Scaled Manpower MyPath to more than 332,000 participants and alumni, building skills for in-demand roles.
- **Grew technology talent:** Grew Experis Academy to more than 6,000 participants across 12 European countries, building skills in SAP, AWS, and other technologies.
- **Advanced responsible AI adoption:** 81% of ManpowerGroup employees now use AI tools daily, with more than 30,000 employee engagements in AI learning.
- **Widened access through AI:** Conducted more than 25,000 AI-led interviews. Eight in 10 interviews were conducted outside traditional working hours, helping expand access and flexibility for candidates.
- **Supported refugees:** Connected more than 60,000 refugees to work globally to date, surpassing its North America goal and remaining on track toward its Europe goal.

Planet

- **Reduced greenhouse gas emissions:** Reduced total greenhouse gas emissions by 24% between 2019 and 2025, continuing progress toward 2030 science-based targets and the company's goal of reaching net zero by 2045 or sooner.
- **Increased renewable electricity:** Increased the share of renewable electricity in its energy mix to 44% of total electricity consumption.

- **Earned global recognition:** Named by *TIME* among the World's Most Sustainable Companies in 2025.

Principles of Governance

- **Strengthened responsible technology governance:** Evolved its Ethical AI Committee and established AIDA, the AI, Data, Analytics and Innovation governance framework, bringing cross-functional oversight to how emerging technologies are evaluated, tested and scaled responsibly.
- **Maintained ethical leadership:** Named one of the World's Most Ethical Companies by Ethisphere for the 17th time, more than any organization in the industry.

Explore the report to see how ManpowerGroup is putting its "Human First, Digital Always" approach into practice and working to create a more sustainable future of work at [Working to Change the World: Human First, Digital Always](#).

ABOUT MANPOWERGROUP

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – **Manpower**, **Experis**, and **Talent Solutions** – creates substantially more value for candidates and clients across more than 70 countries and territories and has done so for more than 75 years. We are recognized consistently as a best place to work for Women, Inclusion, Equality, and Disability, and in 2026 ManpowerGroup was named one of the World's Most Ethical Companies for the 17th time; all confirming our position as the brand of choice for in-demand talent.

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