FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	OVAL					
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BUCHBAND RICHARD						2. Issuer Name and Ticker or Trading Symbol ManpowerGroup Inc. [MAN]									all appli Directo	cable)	10% Owner give title Other (specify		
_	(F WERGRC NPOWER	UP INC.	IP INC.				3. Date of Earliest Transaction (Month/Day/Year) 01/14/2020									VP, Gene	below) ral Counsel		
(Street) MILWAU (City)		State)	53212 (Zip)	on Dovin	-	If Amendment, Date of Original Filed (Month/Day/Year) tive Securities Acquired, Disposed of, or Benefi								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/				ction	on 2A. Deemed Execution Date,			3. Transa Code (1 8)	ction	4. Securitie	ed Of, Or Benefic curities Acquired (A) or sed Of (D) (Instr. 3, 4 an			5. Amou Securiti Benefic	int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock 01/14/20					2020	20		M ⁽¹⁾		5,089	A	\$76.1	13 8		3,303		D		
Common Stock 01/14/20					2020	20			S ⁽²⁾		5,089	D	\$100.1	.17(3)		3,214		D	
		٦	able II								posed of converti			у О	wned				
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	med on Date, Day/Year)	4. Transa Code (8)			6. Date Expirati (Month/	on Da		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares	er					
Stock Option (Right to	\$76.13	01/14/2020			M ⁽¹⁾			5,089	(4)		02/11/2024	Common Stock	5,089		\$76.13	0		D	

Explanation of Responses:

- 1. Exercise pursuant to a Rule 10b5-1 trading plan.
- 2. Sale pursuant to a Rule 10b5-1 trading plan.
- 3. This price is the weighted average price. The prices received actually ranged from \$100.00 to \$100.72. Upon request, the reporting person will provide to the SEC staff, the issuer, or any security holder of the issuer, full information regarding the number of shares sold at each separate price within this range.
- $4.\ 25\%\ of\ the\ options\ became\ exercisable\ on\ each\ of\ 2/11/2015,\ 2/11/2016,\ 2/11/2017,\ and\ 2/11/2018.$

Remarks:

/s/ Richard Buchband 01/15/2020

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.