

**Earnings before Income Taxes, Net Earnings and Net Earnings Per Share – Diluted (“EPS – Diluted”), As Adjusted**

Earnings before income taxes, net earnings and EPS - Diluted provided below is as adjusted to exclude certain items.

(in millions, except per share data)

	<b>Three Months Ended March 31, 2025</b>			
	Pre-tax Earnings	Net Earnings	EPS - Diluted	
Earnings, As Reported	\$ 16.7	\$ 5.6	\$ 0.12	
Restructuring Costs	15.8	12.4	0.26	
Discrete Tax Items	-	2.8	0.06	
Earnings, As Adjusted	\$ 32.5	\$ 20.8	\$ 0.44	

Posted on 17 April 2025