SEC Form 4	
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### FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL OMB Number: 3235-0287 Estimated average burden burs per response: 0.5

	Estimated average burden	
	hours per response:	0.5
1		

1. Name and Address of Reporting Person <sup>*</sup> McGinnis John T			2. Issuer Name <b>and</b> Ticker or Trading Symbol ManpowerGroup Inc. [MAN]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
			<u></u>		Director	10% Owner			
(Last) (F	=irst)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	X	Officer (give title below) EVP. CFO	Other (specify below)			
MANPOWERGROUP INC.			12/31/2018		EVP, CFO				
100 MANPOWER PLACE									
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	idual or Joint/Group Filing (	int/Group Filing (Check Applicable			
(Street) MILWAUKEE V	VI	53212			Form filed by One Report Form filed by More than C	0			
(City) (S	State)	(Zip)			Person	She reporting			

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	Date (Month/Day/Year)	if any	Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially	(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	12/31/2018		A <sup>(2)</sup>		127		(1)	(1)	Common Stock	127	\$87.98 <sup>(2)</sup>	5,663	D	
Restricted Stock Units	(3)	12/31/2018		A <sup>(2)</sup>		318		(3)	(3)	Common Stock	318	\$87.98 <sup>(2)</sup>	14,158	D	
Restricted Stock Units	(4)	12/31/2018		A <sup>(2)</sup>		111		(4)	(4)	Common Stock	111	\$87.98 <sup>(2)</sup>	4,934	D	
Restricted Stock Units	(5)	12/31/2018		A <sup>(2)</sup>		90		(5)	(5)	Common Stock	90	\$87.98 <sup>(2)</sup>	3,997	D	

#### Explanation of Responses:

1. The restricted stock units will vest 100% on February 16, 2019 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.

2. Receipt of restricted stock units in lieu of dividends paid in 2018 at an average price of \$87.98.

3. The restricted stock units will vest 100% on February 16, 2021 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.

4. The restricted stock units will vest 100% on February 9, 2020 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.

5. The restricted stock units will vest 100% on February 15, 2021 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis.

#### **Remarks:**

/s/ Richard Buchband (pursuant to Power of Attorney

01/03/2019

Date

<u>previously filed)</u> \*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.