

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 18, 2020

MANPOWERGROUP INC.

(Exact name of registrant as specified in its charter)

Wisconsin (State or other jurisdiction of incorporation)	1-10686 (Commission File Number)	39-1672779 (IRS Employer Identification No.)
100 Manpower Place Milwaukee, Wisconsin (Address of principal executive offices)		53212 (Zip Code)

Registrant's telephone number, including area code: (414) 961-1000

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value	MAN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events

On March 18, 2020 ManpowerGroup Inc. (the “Company”) announced that it was withdrawing its revenue and earnings guidance for the first quarter of 2020.

A copy of the press release containing the announcement is attached hereto as Exhibit 99.1 and incorporated herein by reference.

Item 9.01. Exhibits

Exhibit No.	Description
99.1	Press Release dated March 18, 2020
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MANPOWERGROUP INC.

Dated: March 18, 2020

By: /s/ Richard Buchband

Name: Richard Buchband

Title: Senior Vice President, General Counsel and Secretary



ManpowerGroup®

FOR IMMEDIATE RELEASE

McGinnis

CONTACT:

Jack

+1.414.906.7977

Jack.mcginis@manpowergroup.com

ManpowerGroup Withdraws Q1 Guidance

MILWAUKEE (March 18, 2020) – ManpowerGroup (NYSE: MAN) announced today that it is withdrawing its financial guidance for the quarter ending March 31, 2020 due to the rapidly changing environment as the COVID-19 pandemic continues to evolve.

Jonas Prising, ManpowerGroup Chairman and CEO, stated: “We have witnessed significant disruption in the business environment starting in March 2020, especially in certain European markets. Recent government-imposed restrictions, particularly in France, have significantly impacted businesses and their workforces. We believe our extensive use of remote and mobile enabled technology serves as a competitive advantage which allows us to continue to support our clients and associates in markets experiencing significant disruption.”

“As a result, the previous assumptions we have made about the first quarter are no longer applicable. Given the uncertainty and fluidity of the current global situation, we are withdrawing the guidance provided on January 31, 2020. We expect to provide more detailed analysis in conjunction with the earnings report for Q1, which is currently expected to be released between April 17, 2020 and April 22, 2020.”

“As always, our first priority is the health and safety of our employees, clients and the communities in which we operate. We are actively working with our clients to serve their evolving needs and maximizing our efforts to ensure our people have the access, tools and technology to get work done safely in these fast-changing and unprecedented times.”

About ManpowerGroup

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis and Talent Solutions – creates substantial value for candidates and clients across 75 countries and territories and has done so for over 70 years. We are recognized consistently for our diversity - as a best place to work for Women, Inclusion, Equality and Disability and in 2020 ManpowerGroup was named one of the World's Most Ethical Companies for the eleventh year - all confirming our position as the brand of choice for in-demand talent.

Forward-Looking Statements

This news release contains statements and predictions that are forward-looking in nature and, accordingly are subject to risks and uncertainties regarding the Company's expected future results. The Company's actual results may differ materially from those described or contemplated in the forward-looking statement due to numerous factors. These factors include those found in the Company's reports filed with the SEC, including the information under the heading "Risk Factors" in its Annual Report on Form 10-K for the year ended December 31, 2019, which information is incorporated herein by reference, as well as risks and uncertainties arising from the COVID-19 global pandemic and related governmental actions.

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