Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

wasilington,	D.C.	2054

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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#21 04/0 (Street) SINGAP	5 KEPPEL PORE U		089315		4. If An	nendment,	Date o	of Original F	iled (Month/I	Day/Year)		6. Ind Line)	Form fi	iled by One	e Rep	g (Check Ap orting Perso n One Repo	n
(City)	(S	state)	(Zip)										Persor	1			
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Explanation of Responses:

- 1. Stock Option grant under the 2011 Equity Incentive Plan of the Company.
- $2. \ Represents the closing stock price on the New York Stock Exchange on February 16, 2016, the date of the grant.\\$
- $3.\ 25\%\ of\ the\ options\ will\ become\ exercisable\ on\ each\ of\ 2/16/2017,\ 2/16/2018,\ 2/16/2019,\ and\ 2/16/2020.$
- 4. Award of restricted stock units under the 2011 Equity Incentive Plan of the Company. The restricted stock units will vest 100% on February 16, 2019 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis.
- 5. Award of restricted stock units under the 2011 Equity Incentive Plan of the Company. The restricted stock units will vest 100% on February 16, 2021 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis.

Remarks:

/s/ Richard Buchband (pursuant to Power of Attorney

02/18/2016

previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.