



Operating Profit, EBITA and EBITDA, As Adjusted

Operating Profit represents Net Earnings (Loss) adjusted to exclude Provision for Income Taxes and Interest and Other Expenses. EBITA further adjusts Operating Profit to exclude Amortization of Intangible Assets. EBITDA further adjusts EBITA to exclude Depreciation and Software Amortization Expense. We consider EBITA and EBITDA to be important because they allow us to better evaluate the underlying profit trends of our business. The calculation of Operating Profit, EBITA and EBITDA provided below is as adjusted to exclude certain items.

(in millions)

	Three Months Ended				Six Months Ended	Nine Months Ended	Year Ended
	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020
Net Earnings (Loss)	\$ 1.7	\$ (64.4)	\$ 10.3	\$ 76.2	\$ (62.7)	\$ (52.4)	\$ 23.8
Provision for Income Taxes	15.5	8.6	45.3	54.5	24.1	69.4	123.9
Interest and Other Expenses	20.5	5.8	6.0	7.6	26.3	32.3	39.9
Restructuring Costs	48.2		49.9	12.6	48.2	98.1	110.7
Goodwill and Other Impairment Charges		72.8			72.8	72.8	72.8
Loss from Disposition of Subsidiaries			5.8			5.8	5.8
Operating Profit, As Adjusted	\$ 85.9	\$ 22.8	\$ 117.3	\$ 150.9	\$ 108.7	\$ 226.0	\$ 376.9
Intangible Asset Amortization Expense	6.9	6.7	6.6	7.0	13.6	20.2	27.2
EBITA, As Adjusted	\$ 92.8	\$ 29.5	\$ 123.9	\$ 157.9	\$ 122.3	\$ 246.2	\$ 404.1
Depreciation and Software Amortization Expense	11.7	11.7	11.8	13.9	23.4	35.2	49.1
EBITDA, As Adjusted	\$ 104.5	\$ 41.2	\$ 135.7	\$ 171.8	\$ 145.7	\$ 281.4	\$ 453.2

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