



ManpowerGroup™

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ManpowerGroup Solutions Ranked World's Largest Recruitment Process Outsourcing Provider for Third Year in a Row

Top Industry Analyst NelsonHall Recognizes ManpowerGroup Solutions for Leading in Global Market Share, Projects RPO Market Will Nearly Double by 2017

MILWAUKEE, Feb. 13, 2014 /PRNewswire/ -- [ManpowerGroup](#) (NYSE: MAN), the world leader in innovative workforce solutions, announced today that [ManpowerGroup Solutions](#) has been named the world's largest Recruitment Process Outsourcing (RPO) provider for the third consecutive year by NelsonHall.

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The NelsonHall report, "Targeting Recruitment Process Outsourcing," summarizes a comprehensive study of global RPO providers' key performance indicators including capabilities, service quality and scope, and client satisfaction. ManpowerGroup Solutions RPO has emerged once again as the leader in this fastest-growing HR services sector and increased its global market share.

"We are proud to have successfully grown the ManpowerGroup Solutions RPO business in the increasingly competitive business environment," said Jeffrey Joerres, ManpowerGroup Chairman and CEO. "As the talent needs of our clients change rapidly, we need to keep evolving our solutions to stay ahead of the needs and requirements of the market and of our clients. We will increase our competencies, and refine and enhance our subject-matter expertise even further. We will deliver strategic and customized RPO solutions that anticipate clients' talent needs and help them grow while delivering innovation that outpaces competition."

Organizations recognize that the execution of long-term business and talent strategies in the uncertain business environment has become more difficult. ManpowerGroup Solutions RPO improves the vitality and sustainability of clients' workforces and increases the speed of strategy execution. Thanks to ManpowerGroup Solutions' unmatched world of work expertise, access to innovative recruitment technologies and an in-depth knowledge of the economy and global trends, clients who partner with ManpowerGroup Solutions RPO can dedicate their resources to key strategic initiatives and deliver on their business objectives.

"Maintaining the leadership position in the industry for the third consecutive year reinforces that our strategy is on-target," said Kate Donovan, President of ManpowerGroup's Global Recruitment Process Outsourcing Practice. "With the RPO market expected to nearly double by 2017 to US\$4.4 billion, the opportunities for growth are tremendous. Clearly, our priority will be to continue to lead in more established RPO markets and leverage our global footprint to offer Recruitment Process Outsourcing in new markets, where we will exceed our clients' needs and help them win in the Human Age."

About ManpowerGroup Solutions

ManpowerGroup Solutions provides clients with outsourcing services related to human resources functions, primarily in the areas of large-scale recruiting and workforce-intensive initiatives that are outcome-based, thereby sharing in the risk and reward with our clients. Our solutions offerings include Talent Based Outsourcing, Managed Service Programs, Borderless Talent Solutions and Recruitment Process Outsourcing, where we are one of the largest providers of permanent and contingent recruitment in the world. ManpowerGroup Solutions is part of the ManpowerGroup family of companies, which also includes Manpower, Experis, and Right Management. More information about ManpowerGroup Solutions is available at www.manpowergroupsolutions.com.

About ManpowerGroup

ManpowerGroup™ (NYSE: MAN) is the world leader in innovative workforce solutions that ensure the talent sustainability of the world's workforce for the good of companies, communities, countries, and individuals themselves. Specializing in solutions that help organizations achieve business agility and workforce flexibility, ManpowerGroup leverages its 65 years of world of work expertise to create the work models, design the people practices and access the talent sources its clients need for the future. From staffing, recruitment, workforce consulting, outsourcing and career management to assessment, training and development, ManpowerGroup delivers the talent to drive the innovation and productivity of organizations in a world where

talentism is the dominant economic system. Every day, ManpowerGroup connects more than 630,000 people to work and builds their experience and employability through its relationships with 400,000 clients across 80 countries and territories. ManpowerGroup's suite of solutions is offered through ManpowerGroup™ Solutions, Manpower®; Experis™ and Right Management®. ManpowerGroup was named one of the World's Most Ethical Companies for the third consecutive year in 2013, confirming our position as the most trusted brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible at www.manpowergroup.com. Follow ManpowerGroup Chairman and CEO Jeff Joerres on Twitter: [Twitter.com/manpowergroupj](https://twitter.com/manpowergroupj)

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