FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL

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hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Boswell Gina | | | | | 2. Issuer Name and Ticker or Trading Symbol ManpowerGroup Inc. [MAN] | | | | | | | | | | all app | | ng Pers | 10% O | wner |
|--|--|---------|---|-----------|--|--|---|------|---|--------|---|-------------------------------|------------------------|--|--|---|---|---------------|---------|
| (Last) (First) (Middle) MANPOWERGROUP INC. | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/01/2021 | | | | | | | | | | Office below | er (give title v) | | Other (below) | specify |
| 100 MANPOWER PLACE | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| (Street) MILWAU | UKEE W | I 5 | 3212 | | | | | | | | | | X | Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (St | ate) (Z | Zip) | | | | | | | | | | | | | | | | |
| | | Table | I - No | on-Deriva | tive S | Secui | rities | Acc | quirec | l, Dis | posed of | , or E | Benefic | ially | Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/ | | | | | Execution Date, | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | | | 4 and 5) Secur Benef | | cially I Following | Form: | Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | Code | v | Amount | (A) oi (D) | Price | Tran | | action(s) 3 and 4) | | | (IIISU: 4) | |
| Common Stock 01/01/20 | | | |)21 | | | A ⁽¹⁾ | | 1,941(2) | A | \$90.1 | 590 .18 ⁽³⁾ | | 8,932 | | D | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | titive Conversion Date Execution Date, ity or Exercise (Month/Day/Year) if any | | 4. Transaction Code (Instr. 8) | | of Deriv Secu Acqu (A) o Dispo | r osed) r. 3, 4 | Expiration E (Month/Day | | Amount of Securities Underlying Derivative Security (I 3 and 4) | | int of ities rlying ative ity (Instr. | | | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownersh Form: y Direct (D) or Indirect (I) (Instr. | | Beneficial Ownership t (Instr. 4) | | |
| | | | | | Code | v | (A) | (D) | Date Exerc | isable | Expiration Date | Title | Number of Shares | | | | | | |

Explanation of Responses:

- 1. Annual grant of restricted stock under the 2011 Equity Incentive Plan of the Company (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions").
- 2. The shares of restricted stock will vest in quarterly installments on the last day of each calendar quarter during 2021.
- 3. Represents the Market Price (as defined in the Plan) on the last trading day of 2020.

Remarks:

/s/ Richard Buchband (pursuant to Power of Attorney previously filed)

01/05/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.