

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 22, 2025

MANPOWERGROUP INC.

(Exact name of registrant as specified in its charter)

Wisconsin	1-10686	39-1672779
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
100 Manpower Place Milwaukee, Wisconsin		53212
(Address of principal executive offices)		(Zip Code)

Registrant's telephone number, including area code: (414) 961-1000

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value	MAN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

## Item 5.02. Appointment of Principal Officers

On May 22, 2025, the Board of Directors of ManpowerGroup, Inc. (the “Company”) appointed Becky Frankiewicz as the Company’s President & Chief Strategy Officer effective as of June 1, 2025.

Ms. Frankiewicz, 53, has served as the Company’s Regional President, North America and Chief Commercial Officer since June 2022, and previously served as the Company’s Regional President, North America from July 2017 to June 2022. Prior thereto, she served as the General Manager Quaker Foods North America at PepsiCo from October 2014 to July 2017. She has been a director of Energizer Holdings, Inc. since January 2020.

Since January 1, 2024, there have been no transactions, and there are currently no proposed transactions, to which the Company was or is a participant and in which Ms. Frankiewicz had or is to have a direct or indirect material interest that would require disclosure pursuant to Item 404(a) of Regulation S-K.

The Company’s press release announcing the appointment of Ms. Frankiewicz is attached hereto as Exhibit 99.1 and is incorporated by reference.

## Item 9.01. Exhibits

Exhibit No.	Description
99.1	<a href="#">Press Release dated May 22, 2025</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MANPOWERGROUP INC.

Dated: May 22, 2025

By: /s/ Shannon Kobylarczyk  
Name: Shannon Kobylarczyk  
Title: Vice President, Corporate Secretary

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**ManpowerGroup®****FOR IMMEDIATE RELEASE****CONTACT:**

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**ManpowerGroup Names Becky Frankiewicz President & Chief Strategy Officer and Ger Doyle Regional President, North America**

**MILWAUKEE, WI (May 22, 2025)** – ManpowerGroup (NYSE: MAN) today announced two key executive appointments designed to accelerate its strategic growth and transformation agenda. Becky Frankiewicz is appointed President & Chief Strategy Officer, and Ger Doyle named Regional President, North America, both effective June 1st.

In her new role, Frankiewicz will lead the company's strategy including innovation, commercial strategy and the infusion of AI across the global enterprise. She will also oversee the development and execution of ManpowerGroup's Strategic Plans across its strong and distinct brands, Manpower, Experis and Talent Solutions. Doyle, who succeeds Frankiewicz, will oversee operations of all ManpowerGroup brands across the U.S. and Canada.

"We have a window of opportunity to lead in shaping the future of the Human Capital industry and ManpowerGroup is ready to seize this moment," said Jonas Prising, Chair & CEO of ManpowerGroup. "I am delighted that Becky will take on this new position as President and Chief Strategy Officer to lead the development of our overall strategy. This is how we ensure ManpowerGroup is well positioned to maximize tech advancements to create even more value for our clients and candidates for the next horizon. Our North America business is key to our success and Ger's proven track record of driving growth, and delivering results makes him the ideal person for this critical role. I look forward to all he will accomplish as we continue to strengthen our market position in the US and Canada."

"I am proud to take on this new role at such a pivotal moment for our industry and pleased Ger is stepping in to lead North America," Frankiewicz said. "Now is the time to accelerate growth by infusing AI & Agentic AI across our global enterprise and building our iconic brands in new ways. Together with our talented teams and valued partners we will reimagine our business for the next seventy-five years, leveraging tech and platforms to drive even greater value for our clients and our talent."

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**ABOUT MANPOWERGROUP**

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, and Talent Solutions – creates substantially more value for candidates and clients across more than 70 countries and territories and has done so for more than 75 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality, and Disability, and in 2025 ManpowerGroup was named one of the World's Most Ethical Companies for the 16th time – all confirming our position as the brand of choice for in-demand talent. For more information, visit [www.manpowergroup.com](http://www.manpowergroup.com), or follow us on LinkedIn, Facebook, and Bluesky.

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