Operating Profit and EBITA, As Adjusted – Constant Currency

EBITA is defined herein as operating profit before amortization of intangible assets. EBITA is further adjusted to exclude certain items to derive EBITA, As Adjusted.

(in millions)

	Three Months Ended June 30			
	2026	2025	Amount Reported	Constant Currency
Operating Profit	**$ 112.0**	**$ (25.3)**	542.7%	538.2%
Intangible Asset Amortization Expense	7.0	8.3		
United Kingdom Goodwill Impairment	-	33.4		
Switzerland Goodwill Impairment	-	24.7		
Switzerland Intangible Asset Impairment	-	30.6		
EBITA	**119.0**	**71.7**	66.1%	64.5%
EBITA Margin	*2.4%*	*1.6%*		
Restructuring Costs	6.7	14.4		
Strategic Transformation Program Costs	7.1	-		
Dispositions	(30.0)	2.4		
EBITA, as adjusted	**$ 102.8**	**$ 88.5**	16.1%	14.6%
EBITA Margin, as adjusted	*2.1%*	*2.0%*		

	Six Months Ended June 30			
	2026	2025	Amount Reported	Constant Currency
Operating Profit	**$ 140.3**	**$ 2.9**	4702.9%	4487.8%
Intangible Asset Amortization Expense	14.0	16.4		
United Kingdom Goodwill Impairment	-	33.4		
Switzerland Goodwill Impairment	-	24.7		
Switzerland Intangible Asset Impairment	-	30.6		
EBITA	**154.3**	**108.0**	43.0%	37.1%
EBITA Margin	1.6%	1.3%		
Restructuring Costs	22.6	30.2		
Strategic Transformation Program Costs	17.2	-		
Dispositions	(30.0)	2.4		
EBITA, as adjusted	**$ 164.1**	**$ 140.6**	16.7%	11.1%
EBITA Margin, as adjusted	1.8%	1.6%		

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