



Operating Profit and EBITA, As Adjusted – Constant Currency

EBITA is defined herein as operating profit before amortization of intangible assets. EBITA is further adjusted to exclude certain items to derive EBITA, As Adjusted.

(in millions)

	Three Months Ended March 31			
	2026	2025	Amount Reported	Constant Currency
Operating Profit	\$ 28.3	\$ 28.2	0.5%	(17.8%)
Intangible Asset Amortization Expense	7.0	8.1		
EBITA	35.3	36.3	(2.7%)	(17.1%)
<i>EBITA Margin</i>	<i>0.8%</i>	<i>0.9%</i>		
Restructuring Costs	15.9	15.8		
Strategic Transformation Program Costs	10.1	-		
EBITA, as adjusted	\$ 61.3	\$ 52.1	17.8%	5.3%
<i>EBITA Margin, as adjusted</i>	<i>1.4%</i>	<i>1.3%</i>		

Posted on 16 April 2026