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FORM	4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														OMB APPROVAL			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).				Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934											Estimated a			3235-0287 en 0.5	
ction was made of, instruction or chase or sale of les of the issue ad to satisfy the e conditions of	pursuant to a written plan for f equity that is affirmative																		
1. Name and Address of Reporting Person [*] <u>Penicaud Muriel Francoise</u>					2. Issuer Name and Ticker or Trading Symbol <u>ManpowerGroup Inc.</u> [MAN]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owne					
MANPOWERGROUP INC.					3. Date of Earliest Transaction (Month/Day/Year) below)											Other (below)	specify		
100 MANPOWER PLACE (Street) MILWAUKEE WI 53212 (City) (State) (Zip)				4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Indiv Line)										,				
	Tab	le I - Nor	n-Deriva	ative	Seci	urities	s Ac	quired,	Dis	posed	of, or Be	enefi	cially	/ Owned	d				
Date				ay/Year) if any			Date	Code (Transaction Dispose Code (Instr. 5)		ed Of (D) (Instr. 3, 4			Securitie Benefici Owned I Reporte	es ally Following d	Form (D) o	n: Direct r Indirect Istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									v	Amount	: (A) or (D) P		rice	Transaction(s) (Instr. 3 and 4)					
	Т													Owned					
2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, if any		4. Transaction Code (Instr. 8)		of Deriva Securi Acquir (A) or Dispos of (D)	tive ties red	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			Derivative Security	derivative Securities Beneficia Owned Following Reported	s lly	Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisabl			Title	or Num of	ber						
(1)	01/01/2025			A ⁽²⁾		5		(1)		(1)	Common Stock	5	;	\$69.67 ⁽³⁾	121		D		
(4)	01/01/2025			A ⁽²⁾		96		(4)		(4)	Common Stock	9	6	\$69.67 ⁽³⁾	2,278		D		
(5)	01/01/2025			A ⁽²⁾		100		(5)		(5)	Common Stock	1(00	\$69.67 ⁽³⁾	2,365		D		
(6)	01/01/2025			A ⁽⁷⁾		3,119		(6)		(6)	Common Stock	3,1	19	\$57.72 ⁽⁸⁾	3,119	,	D		
	this box if no lon 16. Form 4 or ions may continion tion 1(b). this box to indici- tion was made ies of the issued ies of the issued ies of the issued ies of the issued or chase or sale or ies of the issued (Fi WERGROU NPOWER I UKEE W (SI Security (Inst 2. Conversion or Exercise Price of Derivative Security (1) (4) (5)	FORM 4 this box if no longer subject to 1 16. Form 4 or Form 5 ions may continue. See tion 1(b). this box to indicate that a ction was made pursuant to a ct, instruction or written plan for chase or sale of equity ies of the issuer that is ed to satisfy the affirmative e conditions of Rule 10b5-1(c). struction 10. the Address of Reporting Person* ud Muriel Francoise (First) WERGROUP INC. NPOWER PLACE UKEE WI (State) Tab Security (Instr. 3)	FORM 4 UNITED this box if no longer subject to 116. Form 4 or Form 5 ions may continue. See tion 1(b). STAT this box to indicate that a ction was made pursuant to a ct, instruction or written plan for chase or sale of equity ies of the issuer that is ed to satisfy the affirmative e conditions of Rule 10b5-1(c). struction 10. (Middle) the Key MI 53212 (First) (Middle) WERGROUP INC. NPOWER PLACE (Zip) UKEE WI 53212 (State) (Zip) Table 1 - Nor Security (Instr. 3) 3A. Deeme Execution or Exercise Price of Derivative Security (1) 01/01/2025 (4) (1) 01/01/2025 (4) (2) 01/01/2025 (5)	FORM 4 UNITED STATEME this box if no longer subject to 16. Form 4 or Form 5 ions may continue. See tion 1(b). STATEME this box to indicate that a ction was made pursuant to a t, instruction or written plan for chase or sale of equity les of the issuer that is ed to satisfy the affirmative e to conditions of Rule 1005-1(c). struction 10. File Image: the issuer that is ed to satisfy the affirmative e to conditions of Rule 1005-1(c). (Middle) Image: the issuer that is ed to satisfy the affirmative e to conditions of Rule 1005-1(c). (Middle) Image: the issuer that is ed to satisfy the affirmative e to conditions of Rule 1005-1(c). (Middle) Image: the issuer that is ed to satisfy the affirmative e conditions of Rule 1005-1(c). (Middle) Image: the issuer that is ed to satisfy the affirmative e conditions of Rule 1005-1(c). (Middle) Image: the issuer that is ed to satisfy the affirmative e conditions of Rule 1005-1(c). (Middle) Image: the issuer that is ed to satisfy the affirmative e conditions of Rule 1005-1(c). (Image: the issuer that is ed to satisfy the affirmative econdition of Rule 1005-1(c). Image: the issuer that is escurity (Instr. 3) 1. Transaction for the issuer that is escurity 1. Transaction execution Date, for any (Month/Day/Year) 1. Transaction for any (Month/Day/Year) 1. Transaction execution Date, for any (Month/Day/Year) 1. Transaction execution Date, for any (Month/Day/Year) 1. 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Form 4 or Form 5 loors may continue. See tion 10(b). STATEMENT OF CHAIN Filed pursuant to 8 edit or Section 30(h) this box to indicate that a dito mask made pursuant to a d, instruction or written plan for chase or sale of equity es of the issuer that is do to satisfy the affirmative e conditions of Rule 1005-1(c). Filed pursuant to Sectio or Section 30(h) Md Address of Reporting Person* and Muriel Francoise 2. Issuer Name an Manpower Gain 01/01/2025 WERGROUP INC. NPOWER PLACE (Middle) VKEE W1 53212 (State) (Zip) Table 1 - Non-Derivative Securities (e.g., purs, calls, warr Conversion or Exercise Price of Derivative Security 3. Transaction Date or Exercise Derivative Security 3. A Deemed Execution Date H any (Month/Day/Vear) 5. An Code (instr. Bate or (D) (instr. and 5) 5. Marrie (A) or Dispose (A) 01/01/2025 (1) 01/01/2025 A ⁽²⁾ 5 (4) 01/01/2025 A ⁽²⁾ 5 (4) 01/01/2025 A ⁽²⁾ 96	FORM 4 UNITED STATES SECURITI Wash STATEMENT OF CHANGE In Form 4 or Form 5 form are continue. See tion 1(b). 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NPOWER PLACE (State) (Zip) Query State of Earliest Transaction (Month/D 01/01/2025 State of Earliest Transaction (Month/D 01/01/2025 State of Earliest Transaction (Month/D 01/01/2025 Query State of Earliest Transaction (Month/D 01/01/2025 State of Earliest Transaction (Month/D 01/01/2025 Query State of Earliest Transaction (Month/D 01/01/2025 Query State of Earliest Transaction (Month/D 01/01/2025 State of Earliest Transaction (Month/D 01/01/2025 Query State of Earliest Transaction (Month/D 01/01/2025 State of Earliest Transaction (Month/D 01/01/2025 State of Earliest Transaction (Month/D 01/01/2025 Query State of Earliest Transaction (Month/D 01/01/2025 State of Earliest Transaction (Month/D 01/01/2025 State of Earliest Transaction (Month/D 01/01/2025 Query State of Earliest Transaction (Month/D 01/01/2025	FORM 4 UNITED STATES SECURITIES AND EXCHAP Vashington, D.C. 20049 STATEMENT OF CHANGES IN BENETICS In the tox in diodet that a dor was made putting to a or section 30(h) of the Investment Company Activity this box indicate that a dor was made putting to a or section 30(h) of the Investment Company Activity the tox indicate that a dor was made putting to a or section 30(h) of the Investment Company Activity the tox indicate that a dor state of cupity the security the affirmative condition of Reporting Person" tid. Muriel Francoise 2. Issuer Name and Ticker or Trading Symbol ManpowerGroup Inc. [MAN] (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) (U/U/2025 3. Date of Earliest Transaction (Month/Day/Year) (U/U/2025 (State) (Zip) 3. Date of Carliest Transaction (Month/Day/Year) (U/O/U/2025 3. Transaction (Month/Day/Year) 3. Date of Carliest Transaction (Month/Day/Year) (U/O/U/2025 4. If Amendment, Date of Original Filed (Month/Day/Year) (U/O/U/2025 2. Origon of the investment Date (State) 2. Transaction (Borthy/Day/Year) 3. Date of Earliest Transaction (Month/Day/Year) (U/O/U/2025 3. Date of Carliest Transaction (Borthy/Day/Year) 3. Date of Carliest Transaction (U/O/U/2025 3. Transaction (D/O/U/2025 3. Date of Carliest Carliest Carliest (U/O/U/2025 3. 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State and not not not orgen subjects to 100. State and not	PACK 1 UNITED STATES SECURITES AND EXCHANGE COMMISSION Waining in. D.C. 2009 OME APPEND Transmission Interview of the only endersite is the only ende	

Explanation of Responses:

1. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of December 12, 2025 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.
 Represents the Average Trading Price (as defined in the Terms and Conditions).

4. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2026 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

5. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2027 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

6. The shares of deferred stock vest in quarterly installments on the last day of each calendar quarter during 2025 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2028 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions (as defined below).

7. Annual grant of deferred stock under the 2011 Equity Incentive Plan of the Company (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions").

8. Represents the Market Price (as defined in the Plan) on the last trading day of 2024.

/s/ Richard Buchband (pursuant to Power of Attorney 01/03/2025 previously filed) 01/03/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.