FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hall Patricia Hemingway</u>					2. Issuer Name and Ticker or Trading Symbol  ManpowerGroup Inc. [ MAN ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner						
(Last)	,	•	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/01/2019								Office	Officer (give title below)		Other (s		
MANPOWER GROUP INC. 100 MANPOWER PLACE					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	Street) MILWAUKEE WI 53212													X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	tate) (	(Zip)																
		Tab	le I - N	on-Deri	vative	Sec	uritie	s Ac	quired, I	Dis	posed o	f, or Be	neficia	ly Owne	d				
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day					Exe y/Year) if a		A. Deemed kecution Date, any lonth/Day/Year)		tion istr.				Securit Benefic Owned	ies :ially	Form: Direct (D) or Indirect (I)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	mount (A) or (D)		Followi Reporte Transae (Instr. 3	ed ction(s)	(Instr. 4)		(Instr. 4)	
Common Stock 01/01/2						.019		M		1,76	6 A	(1)	6,	6,882		D			
			Table	e II - Deri										wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any		4. Transaction Code (Instr.		5. Number		6. Date Exercis Expiration Dat (Month/Day/Ye		te Amour ear) Securi Under Deriva		nd of es ng	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4)		11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	Code V		(D)	Date Exercisab	Date Expir		Title	Amount or Number of Shares						
Deferred Stock	(2)	01/01/2019			A <sup>(3)</sup>		2,469		(2)		(2)	Common Stock	2,469	\$64.8 <sup>(4)</sup>	2,469		D		
Deferred Stock	(5)	01/01/2019			A <sup>(6)</sup>		29		(5)		(5)	Common Stock	29	\$87.98 <sup>(7)</sup>	1,298		D		
Deferred Stock	(8)	01/01/2019			A <sup>(6)</sup>		38		(8)		(8)	Common Stock	38	\$87.98 <sup>(7)</sup>	1,697		D		
Deferred Stock	(9)	01/01/2019			A <sup>(6)</sup>		40		(9)		(9)	Common Stock	40	\$87.98 <sup>(7)</sup>	1,766		D		
Deferred Stock	(9)	01/01/2019			M			1,766	01/01/201	19	01/01/2019	Common	1,766	(1)	0		D		

## **Explanation of Responses:**

- 1. Settlement of shares of deferred stock in shares of ManpowerGroup common stock on a 1 for 1 basis.
- 2. These shares of deferred stock vest in quarterly installments on the last day of each calendar quarter during 2019 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2022 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions (as defined below).
- 3. Annual grant of deferred stock under the 2011 Equity Incentive Plan of the Company (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions").
- 4. Represents the Market Price (as defined in the Plan) on the last trading day of 2018.
- 5. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2021 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 6. Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.
- 7. Represents the Average Trading Price (as defined in the Terms and Conditions).
- 8. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2020 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- 9. The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2019 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

## Remarks:

/s/ Richard Buchband (pursuant to Power of Attorney 01/03/2019 previously filed)

\*\* Signature of Reporting Person Date

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 $Reminder.\ Report\ on\ a\ separate\ line\ for\ each\ class\ of\ securities\ beneficially\ owned\ directly\ or\ indirectly.$ 

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).